



(SEC Provider Accreditation Number CG2024-001)

presents this

CERTIFICATE OF COMPLETION

to

Mr. Ronald C. Ladion

for completing the three-hour webinar

A GUIDE TO DEVELOPING A STRATEGICALLY-ALIGNED ORGANIZATION

held at 9:00 in the morning

*on Friday, December 12, 2025 via **zoom***

*Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Phillip R. Ash Ph.D.
Course Director and Master Trainer
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