

## DIRECTOR'S PERFORMANCE EVALUATION REPORT FOR THE YEAR \_\_\_\_\_

Name of Director: \_\_\_\_\_

Complete the evaluation using the following scale: <ul style="list-style-type: none"> <li>• A – Strongly Disagree</li> <li>• B – Disagree</li> <li>• C – Agree</li> <li>• D – Strongly Agree</li> </ul>	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Agree</i>	<i>Strongly Agree</i>
1. He/She regularly attends Board meetings, and meetings of the committees to which he/she has been appointed, and participates in the discussion to the best of his/her ability.	A	B	C	D
2. His/Her actions demonstrate his/her understanding and compliance with the roles and responsibilities of a board member.	A	B	C	D
3. He/She is punctual for meetings of the Board and Committees.	A	B	C	D
4. He/She reviews agenda materials and arrives well prepared for meetings.	A	B	C	D
5. In board meetings, he/she tries to focus on the impact on the Strategic Directions of the Board rather than on administrative or operational matters.	A	B	C	D
6. He/She listens carefully and he/she is open to considering other points of view.	A	B	C	D
7. He/She maintains confidentiality regarding sensitive information discussed at Board and committee meetings.	A	B	C	D
8. He/She encourages other Board members to express their opinions.	A	B	C	D

9. He/She voices concerns, raises questions and seeks clarification on matters to make decisions in the best interests of the company.	A	B	C	D
10. He/She respects his/her colleagues and the time and effort they put into their role as members of the Board.	A	B	C	D
11. He/She is able to put aside personal positions when it is in the best interest of the Board.	A	B	C	D
12. Once a Board decision has been made, he/she respects it and stand by it, even if he/she did not support it at the time the decision was made.	A	B	C	D
13. He/She contributes skills and perspective and makes a valuable contribution to the functioning of the Board.	A	B	C	D
14. He/She is closely monitoring the impending bills which may have direct effect in the insurance industry.	A	B	C	D
15. He/She attends regularly in seminar/conference to carry out his/her responsibilities as a board member.	A	B	C	D

Remarks:

Evaluated by:

\_\_\_\_\_  
Corporate Secretary